
Fundraising Planning Worksheet

A Tool for Creating Your Annual Fundraising Plan

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Although fall isn't the start of most organization's fiscal years, perhaps as a remnant of our school-year schedules, it is a time when many of us gear up after summer holidays — often with renewed energy — for the busy fall fundraising season. One task facing those of us with fiscal years beginning on January 1st is the preparation of our annual fundraising plan.

This article presents a systematic way of creating an annual fundraising plan for your organization. The focus of this process (like the focus of the *Grassroots Fundraising Journal*) is on strategies for building a base of individual donors in order to create a reliable and repeatable source of income.

The six-step planning process this worksheet takes you through will help you create a plan that is based on the realities of your organization's funding base, infrastructure, and fundraising team. We recommend you include both board and staff in creating your plans, along with anyone else who is key to implementing the plan. When the people who are expected to carry out the

fundraising activities have participated in developing the plan, their commitment to it will be greater, boosting your chance of fundraising success.

Before calling together everyone you want to involve in creating the details, however, go through the steps here and gather whatever preliminary information will be needed to complete the plan. Then schedule a meeting of all the people who will be key to carrying it out, sending them a copy of the following worksheet pages with the information you have gathered.

You'll see that Step 1 assumes you've already developed your budget for the coming year, or at least a draft that will be completed once you've figured out exactly how much money you can realistically raise.

It takes some time to think through a fundraising plan in this amount of detail, but once you've done this planning, all your fundraising tasks are clear and ready to be implemented. **GFJ**

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STEP 1: GATHER THE NUMBERS

A. What are your projected total expenses for the coming year? \$ _____

B. How much income, in total, is already committed toward your expenses? (Include only support that is already promised — individual donor pledges that have been made as well as government, corporate, or foundation grants that you are assured of) \$ _____

C. Subtract "B" from "A" for total amount to be raised: \$ _____

D. Fill out the following chart with your results from last year's fundraising activities, your current year-to-date figures, and projections for the coming year. There will likely be some parts of the chart that you'll leave blank at this stage in your planning process until you've completed more of this worksheet and can come back to them. The "sources" listed are examples only. Add ones that are relevant to your organization, such as house parties, online appeals, and so on. In the "expense" column for each activity, include in the cost of raising the money not only materials and other expenses but also staff time if possible.

Fundraising activities, current year-to-date figures, and projections for the coming year:

SOURCE	LAST YEAR'S INCOME	LAST YEAR'S EXPENSE	CURRENT YEAR'S INCOME	CURRENT YEAR'S EXPENSE	NEXT YEAR'S INCOME	NEXT YEAR'S EXPENSE
Individual donors						
Total						
• Membership dues						
• Events						
• Major Gifts						
• Mail solicitation						
• Other:						
Sales/earned income						
Other sources:						
• Government						
• Foundations						
• Corporations						
TOTALS						

STEP 2: ANALYZE PAST FUNDRAISING EFFORTS

(Use separate sheets of paper for the following questions for each source.)

- For each of the sources of income in the chart in Step 1, note briefly what has worked well to bring in money that you want to do again.
- What hasn't worked? How can you improve or modify these strategies to make them work?
- What are new opportunities coming up that you want to take advantage of, such as a special anniversary, a large organizing campaign, a new executive director?

(If you want to do a more detailed evaluation of your past fundraising efforts, including rate of response, what worked, and what should change, see "Evaluating Your Individual Donor Program" by Stephanie Roth in *Grassroots Fundraising Journal*, Vol. 20 #6, (Nov-Dec 2001), available at www.grassrootsfundraising.org.)

STEP 3: DETERMINE YOUR AVAILABLE RESOURCES

Resources for fundraising include the people who will be involved in carrying out various fundraising tasks as well as money you'll need to spend on staff time and materials. The expenses were included in Step 1. The following chart will help you brainstorm who you can recruit to your fundraising team.

WHO?	HOW MANY?	WHAT COULD THEY DO?
Board members		
Staff (including program staff)		
Volunteers (including former board and staff, members, supporters)		
Who else?		

If your organization's budget-setting process has identified how much you plan to spend on fundraising, put that amount here as another resource you have available:

\$ _____

STEP 4: STRATEGIES — WHAT WILL YOU DO?

Now think about the fundraising strategies you'll use to build support from individual donors — and in some cases, from small businesses or corporations — from the point of view of getting new donors, renewing current donors, and upgrading current donors.

Acquire new donors — List all the activities you will engage in to bring in new donors, such as direct mail appeals, e-mail outreach, house parties and other events, and individual donor asks:

1. _____
2. _____
3. _____

Renew current donors — List the activities you'll engage in to ask your current supporters to give again. Typically, these include mail appeals, e-mail solicitations, and follow-up phone calls. They also include personal solicitation for larger gifts. Special events are also activities that donors often come to year after year.

1. _____
2. _____
3. _____

Upgrade current donors — Getting donors to consider larger gifts usually requires a more personal approach. The size of a major gift depends on your donor base. For a group with few or no donors, a major gift might be \$100. For a group with several hundred donors or more who give varying amounts, \$250, \$500, or even \$1,000 may be the threshold for a major gift.

1. _____
2. _____
3. _____

STEP 5: HAMMER OUT THE DETAILS

For each fundraising strategy that you plan to use, fill out a separate page with the following information:

Strategy: _____

Projected income (gross): \$ _____
 Total cost (use worksheet below): \$ _____
 Net income: \$ _____

Other goals that this strategy will meet (such as get new donors, generate publicity, involve board members in fundraising): _____

Number of staff and volunteers needed to carry out this strategy: _____

Expenses to complete this strategy:

EXPENSE	\$ AMOUNT	NOTES
Staff time		
Consultant/ Services		
Design		
Printing		
Postage		
Travel /Transportation		
Food		
Other:		
Other:		
TOTAL		

Activities / Steps to complete this strategy:

DATE	TASK(S)	WHO

STEP 6: PUT IT ALL TOGETHER

Finally, you can pull together all your fundraising planning in one chart that will show what fundraising activities you are doing, how much you intend to raise, from whom, when, who will do what, and how much it will cost. The following worksheet starts with a couple of sample activities to give you an idea of how to fill it out.

STRATEGY	GOALS (dollar amount and response)	TARGET AUDIENCE	DESCRIPTION	WHEN	WHO	COST	
House Parties (total of 3)	\$3,000 45 new donors	Friends and family of board members	Small events in homes of board members (or other supporters)	March, May, October	Staff: Help recruit hosts, help create invitations, thank yous, logistical support Board: Host part, invite own contacts, provide refreshments	\$200 per party	
Major Gift Campaign	\$20,000	Current donors, \$100 & up	Personal solicitation: phone or in-person	October 15 – November 30	Staff: Prepare materials, identify prospects, draft letter, conduct solicitations Board & other volunteers: Identify prospects, conduct solicitations	<i>Minimal:</i> some postage and meeting costs	
TOTAL INCOME:	\$					TOTAL EXPENSES:	\$